November 2025 Board of Directors Meeting



Wifi: Hilton Honors Meeting PW: ES25DIAMOND

- Welcome and Call to order (Tim Street)
- Roll Call, Quorum (Amy Rosier)
- Appoint Parliamentarian and Recording Secretary (Tim)
- Approval of Meeting Minutes (July 23 & September 15) (Tim)
- Agenda Review & Approval (Tim)



Executive Director Update

Jana Adams

Executive Director Update

- 2025 Dashboard
- 2026 Draft Strategic Priorities
- Litigation update

Touchstone Energy® 2025 Dashboard – September

Strategic Priorities

- Elevate Touchstone Energy as a source for research and benchmarking.
- Continue developing new and growing existing non-dues revenue sources.
- Focus on nonmember outreach to highlight evolution of Touchstone Energy.
- Expand program engagement among member co-ops.

Goals	КРІ	Status	UPDATE
Retain and recruit members to achieve budget.	Dues \$8,989,00030 proposals to non-member cooperatives	•	Paid: \$8,317,984.50 Connecting with prospects at NRECA regional meetings
Increase non-dues revenue	Generate \$2M in total sales proposals\$1.2 million in budgeted non-dues revenue	•	Pipeline + Confirmed: \$964,298 Total: \$1,082,024
Continue outreach to lightly engaged members to schedule value enhancement meetings and highlight member value.	100 completed Member Value Meetings (co-op meetings to highlight TSE & arrays of programs)	•	108 co-ops
Expand member participation in ACSI and produce the new Cooperative Advantage report.	 375 ACSI scores 40 co-ops receive score through ACSI DIY 50 co-ops for Co-op Advantage Report 20 co-ops receive CA custom reports \$20,000 net revenue from CA 		266 Scores 27 DIY; 20 in process 54 (some attrition but still exceeded goal) 10 - promotion will continue with national report roll out \$9,000 confirmed to date
Expand use of SHiNE platform, web design services and web content support.	 Increase live websites by 25 (520 EOY) Increase co-ops using SHiNE by 15 (435 EOY) Generate \$200,000 in revenue from Design & Build Increase Content Support subscriptions to 20 Generate \$40,000 in revenue from Content Support 		504 sites 433 Users \$165,275 23 \$84,450





Touchstone Energy® 2025 Dashboard – September									
		КРІ	Status	UPDATE					
Promote usage of Co-op Connections with a focus on increased program usage.	•	260,000 user accounts (2024: 248,000) Identify & Increase non-dues revenue (\$18,000)	*	253,924 Users \$7, 630					
Fully promote revised Service Excellence training program and pilot SE 365 to create cohorts of participants that engage post training.	•	Train 2,250 participants Increase program fee net revenue to \$50,000	•	971 Participants \$42,800					
Promote and expand usage of Touchstone Energy creative materials		Increase ad downloads to 6,300	<u> </u>	2775 downloads 23 co-ops					

Increase LinkedIn Learning program usage by co-op employees and

Successfully implement the 2025 NEXT Conference to achieve

Expand use of Touchstone Energy SOCIAL to support members

Promote branded Pre-Paid Credit card program to increase use and

Ad tagging to 60 co-ops

Media spend 5 co-ops Podcast 2,000 Annual Downloads

5,000 unique log-ins

Increase videos views to 275,000

Member Benefit: 98 Co-ops (2024: 88)

Subscription Tier: 12 Subscribers (2024: 8)

\$155K in sponsorship support

\$385K registration revenue Increase attendance to 450 (2024: 390)

\$150,055

97 Co-ops

11 Paid

1 co-op

\$413.945

1119 downloads

3,614 unique log-ins

146,960 video views

459 registered attendees

\$2M through the program (2024: \$1.24M) \$858,094.03 in orders 137 users - 200 co-ops onboarded 145 Active Users (2024: 122)

among the membership.

social media engagement.

non-dues revenue.

number of co-ops using the program.

financial and programmatic objectives.

- Expand program engagement to drive member value & retention.
 - Presentations to Statewide/RM meetings
 - Member engagement workshops
 - Marketing outreach
 - Monday.com tracking system



- Increase & diversify fee-for-service revenue streams.
 - SHiNE Design & Build
 - SHiNE Content Support
 - Research reports
 - Sponsorships





- Strengthen and expand research & benchmarking programs.
 - Awareness of TE investment and role in satisfaction surveys
 - CFI/ACSI relationship
 - Cooperative Advantage Report growth



- Focus on nonmember outreach to highlight evolution of Touchstone Energy.
 - NEW CEO calls
 - Speaking opportunities
 - Nonmember marketing



Cooperative Performance & Research Update

Mary Ann and Angelika

Cooperative Performance & Research Update

- Cooperative Advantage Report
- Qualitative Research Update
- National Benchmarking

Cooperative Advantage Report

Timeline of Promotion and Rollout

- Launch and recruitment of cooperatives began **early in 2025** and by using a range of outreach efforts, including
 - Webinars
 - Promotional emails
 - North Star News
- May 2025: At the Connect Conference, Kelly Stallard and SJ Lefebvre provided members with a deep-dive presentation, including explanation of survey topics, methodology, research objectives, and more
- June: Beginning of data collection
- August: Conclusion of data collection and start of data analysis
- September: Participating co-ops received their ACSI scorecards in September
- October: Cooperative Advantage Report finalized and released

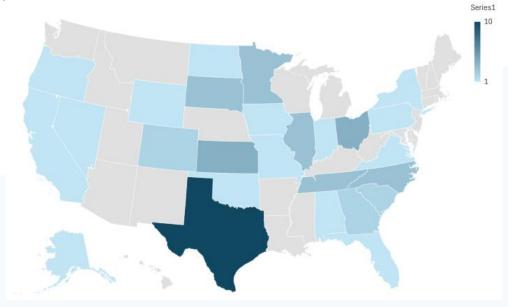
The Cooperative Advantage Report

The new Cooperative Advantage Report has seen a successful rollout and very strong participation rate and provides Touchstone Energy members with invaluable insights into important trends, expectations, and preferences among residential member-owners. There are additional differences and benefits compared to the previously conducted National Survey on the Cooperative Difference:

	Survey instrument tailored to the specific needs and considerations of electric cooperatives.
	All participating cooperatives received an American Customer Satisfaction Index (ACSI®) score at no cost.
	Increase of national ACSI score across all participating co-ops from 82 (2024) to 86 (2025).
	Increase of national result for customer retention from 78 percent to 89 percent.
all	Increase of residential member feedback by almost 23 percent . In 2025, almost 11,500 member-owners participated in the new Report, compared to 9,350 member-owners in 2024.
	Increase of geographic representation by 85 percent . In 2025, 26 U.S. states were included in the new Report, compared to 14 in 2024.
套	Increase of number of participating cooperatives by over 38 percent . In 2025, 54 cooperatives signed up to participate in the new Report, compared to 39 in 2024.

2025 Cooperative Advantage Report

The survey received responses from almost 11,500 residential members from 54 participating co-ops in 26 states.



Survey Questions Focus On These Areas

Service reliability

Ease of making bill payments

Reasons for visiting website

Member services interactions

Co-op member communication

Familiarity with the cooperative principles

Member satisfaction

Report Options

Access for distribution cooperatives, statewide associations, and G&Ts to reports specific to their organization and members constitutes another important new benefit of The Cooperative Advantage Report and aligns with the goal to afford all members access to free research results and individualized results available for a fee.









Touchstone Energy members have **free access** to the full Cooperative Advantage Report, including aggregate results for all components of the Survey



For a fee that is considerably lower than market rates for similar research reports, participating distribution co-ops and their statewide associations and G&T's can request **individualized reports with member-specific results**.

Local Report

Local reports for co-ops include an extensive PowerPoint deck (almost 40 slides) with members' ratings, 2 Excel files with data showing 1) ACSI scores per metrics measured in the survey (e.g., service reliability, website) and 2) ACSI scores based on age, member identity, and tenure, as well as a 2-4 page summary of verbatim responses.







Sample Electric Cooperative

Summary of verbatim responses

Reasons for visiting the website.

Uses visited the life primarily to check outage information—especially during bad weather—tose how many people were affected and how guickly service was being restored. Some seek how many people, we were testiming after a long absence and had recently restarted their service. Others wanted to view the existing amon people restrice lases, including concerns about unashortized that to their account without notification. A few users supressed interest in additional services like including control grining, learning about cloal history, or imply browing for updated.

What people liked best about their cooperative

Members consistently prosed the cooperative for its reliability, especially in restoring power usually during outgest and maintaining consistent service even in severe weather. Many appreciated the courteous and professional staff, including linemen and customer service representatives, notified their helipfullers, including alternatives, and declaration. The east of bill payment, including againzing and online options, uses frequently investioned, sintry with the usefulness of the mobiles spin and whether for managing accounts and reporting outgest. Memories said the mobile spin and whether for managing accounts and reporting outgest. Memories said maintainence, such as trimming trees near power lines. Overall, the cooperative was seen as dependable, responsive, and customer-forescell, with a strong reserve of food service and care.

Member responses when asked "If you could improve one thing about the cooperative, what would it be?"

Members primarily requested lower electricity costs, including reduced base charges, senior accounts, and more flexible filling options. He behanced filling, Alley emphasized the need for fewer oranges, faster restoration times, and better communication during outgest—especially for those with medical needs or limited mobility. Suggestions shot included improved transparency around outage causes and estimated restoration times, better tree trimming and line maintenance, and more support for solar energy, such as removing fees and offering!

rebates. Some members asked for enhanced customer service, including timely callbacks and clearer billing notices. Others proposed infrastructure upgrades like burying power lines and adding surge protection to reduce damage to electronics.

Suggestions to make you feel like a member.

Many user sporessed a desire for neighbe benefits such as rebases, bill credits, north sharing, or stock ownership to reinforce the idea of memberahip. Others suggested lower rates, discounts for seniors, and removal of feed—especially for solar energy or base meter charges. Some users left disconnected, leveling themselves as simply customers paying for a service, and recommended more transpapering, what a supulset som repast; picking processes, and financial performance. A few emphasted the importance of having a voice, suggesting poportunities to influence community improvements or cooperative decisions. Others appreciated the company's service and history but offer understandown what being a "member-owner" truly means, inflating a need for education and communication around cooperative principles.

Actions done to make you feel like a member.

Many uses feel a sense of memberahio through respectful treatment, clear communication, and inclusion in discion-making—expected by the ability to use of about members and receive capital creation or rebases. Regular updates via neutriest, magazines, and digital platform feel reinforce their commonton to the cooperative. Some users appreciate being kept informed orduring outgets or emergencies and value the cooperative is responsiveness and transparency. Offices mentioned the finefully service, community involvement, and the cooperative is efforts to treat costomers like family involvement, and the cooperative is directly as the cooperative is directly as the cooperative is the cooperative of the cooperative is directly as the cooperative is the cooperative in the cooperative is directly as the

Description of how being a member of an electric co-op is different from relationship with other utility companies.

Many users spersesed a strong sense of loyalty and satisfaction, chitip better customer service, responsiveness, and resideably—specially using outages. The non-ported status and community-oriented approach were frequently mentioned as key differentiation, making members feel valued rather than explored. Some users approciation, making board elections, and lower rates, which made them feel like vested participants rather than just customers.

Others noted ease of use, particularly with the mobile app, and personalized service that made them feel heard and respected. A few users shared that they had no basis for comparison due to their long-term service, while others contrasted it favorably against past experiences with formortion or municipal utilities.

Example Excel Data

Age	Percent	Frequency	55 61 68 78 84
18 - 34	6%	12 20 28 50 86	
35 - 44	10%		
45 - 54	14% 25% 43%		
55 - 64			
65 or older			
Prefer not to answer	2%	4	65
Number of Respondents		200	

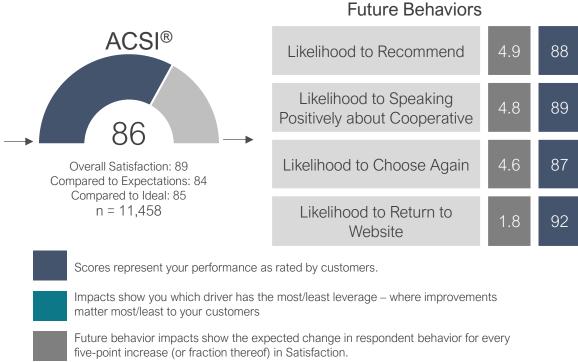


National Cooperative Advantage Model Results

National Cooperative Advantage Model

Satisfaction Drivers



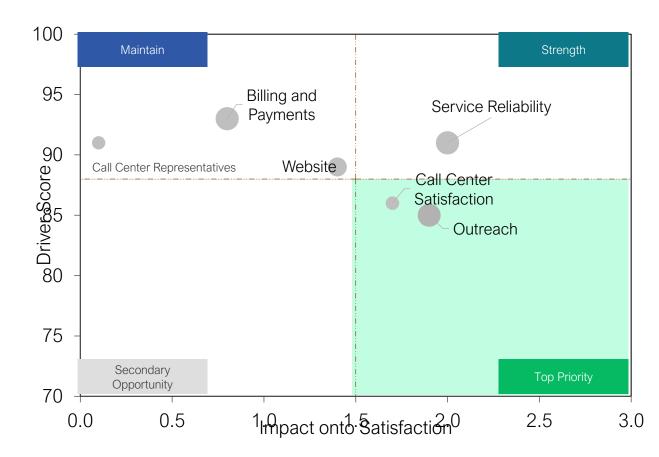






Satisfaction Priority Matrix

- Drivers in the Top Priority quadrant have a high impact on CSI and a relatively low score. These are the drivers where the organization can achieve significant improvements and see positive changes in customer satisfaction.
- Strengths are high impact drivers that also have high scores. There is less room for improvement with these drivers than the Top Priorities, however, these drivers have high impact on satisfaction.
- Maintain identifies high-scoring drivers that do not have high impact on customer satisfaction.
 Maintaining the already high scores for these drivers is important.
- Secondary Opportunities are drivers that have low impact on satisfaction and are relatively low scoring.







2026 Cooperative Advantage Report

- ☐ Touchstone Energy cooperatives are invited to sign up for the 2026 Cooperative Advantage Report.
- □ Participation in this survey is free to Touchstone Energy member cooperatives and each participating member co-op receives their individual American Customer Satisfaction Index (ACSI®) score and the national report at no cost.
- The deadline to register is earlier than it was in 2025. For 2026 it is March 15, 2026.
- ☐ To date, 7 co-ops have already signed up. 6 of these co-ops have participated in the 2025 Report, 1 co-op is a new participant.
- ☐ In May 2026, ACSI will present again at the Connect Conference

https://www.cooperativeadvantage.coop/cooperative-advantage-report

Benchmarking Report

Touchstone Energy members that have received at least one ACSI® score for their energy utility services can request a benchmarking report for a fee.

This benchmarking report compares the individual co-op's ACSI score against ACSI scores in the same quarter and provides additional benchmarking sources.

Benchmarking Report



Complementing The Cooperative Advantage

For 2026, Touchstone Energy plans to update of the administration, execution, and reporting of the Online Focus Group research. This change would entail several benefits:

- Expand the relationship with CFI/ACSI
- ☐ Rebrand the program to differentiate from the past service.
- □ Increase of participation by raising the number of co-ops from 3 to 4 and by increasing the sample size from 75 to 200 member-owners, that is, by almost 167%
- □ Similar to Cooperative Advantage Report, availability of free national report and, upon request, fee-based report with results specific to participating co-ops' members' results
- ☐ Use of branded pre-paid credit card program for residential members' incentives

Cooperative Performance & Research Update

- Cooperative Advantage Report
- Qualitative Research Update
- National Benchmarking

National Advertising

Mary Ann Cristiano

National Advertising

- Advantage Research Initiative
- Reserve Funding Request

The Touchstone Energy advertising advantage

- National advertising in co-op zip codes delivering annually
- Produce high-quality creative materials with customization options
- Professional design services for brand and logo redesign
- Access to the Association of National Advertisers (ANA)

12 ad campaigns | 44 animations | Hundreds of images



It's good to know your Touchstone Energy* cooperative is always there so you can keep doing all the things that are important to you. Our commitment is to give you the energy you need to enjoy life's moments.

Visit us at: WWW.TOUCHSTONEENERGY.COM



Benefits to using Touchstone Energy creative

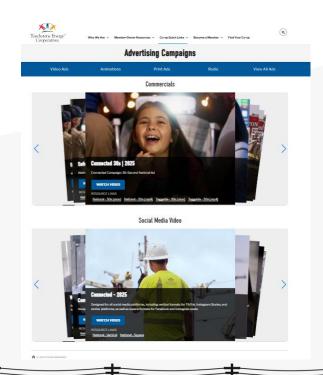
Co-ops are encouraged to advertise locally and leverage Touchstone Energy high-quality ads to promote the cooperative advantage with their members. There is no ad dollar match required.

Co-op Benefits:

- 1. No cost for production and many options to locally brand high- quality creative.
- 2. Messages resonate with members and aids in increasing satisfaction scores.
- 3. A large portfolio of creative that is continually refreshed.
- 4. Image library to create your own communication materials.

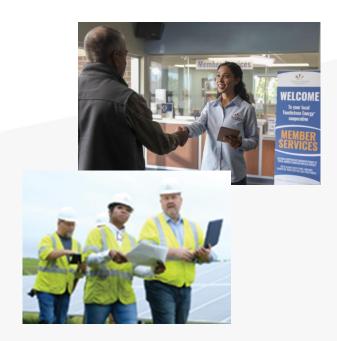
View Current Creative

Touchstone Energy Advertising



Touchstone Energy national media placement

- Placement includes digital, addressable and connected TV advertising in our member zip codes.
- These ads promote the Cooperative Difference and are associated with higher member satisfaction rates.
- The creative schedule is on Cooperative.com for co-ops to echo national messages locally.
- Co-ops have access to Touchstone Energy's national agency for greater media opportunities and efficiencies.





2025 Strategy: Increase visibility among target groups

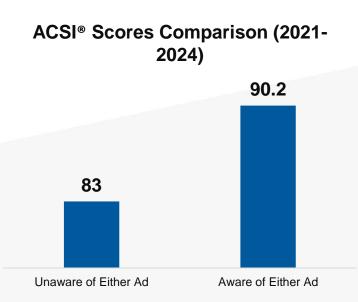
- Goal to broaden reach by targeting <u>both</u> member-owners and co-op employees.
- Expanded current retargeting strategy by placing additional CTV retargeting pixels on co-op quick link and member-owner resource pages on TouchstoneEnergy.com.
- Received \$250,000 in reserves for a CTV retargeting campaign.

Results:

- Added 1,000,000 impressions among a new, qualified audience of co-op employees and members.
- Video completion rate higher by +20%
- 5.3x the conversion rate
- 7% lower cost per action YTD, with this number continuing to improve as the year has progressed

National Advertising Drives Up Satisfaction Levels

Member-owners aware of the Touchstone Energy ads gave their co-op an almost **8.7% higher** satisfaction score in surveys over a four-year period.



QUALITY MATTERS

High-quality creative work significantly boosts advertising effectiveness, improving brand perception, recall, and trust. Ads that are visually polished, emotionally engaging, and well-targeted create a "halo effect," where the perceived professionalism of the ad elevates the perceived quality of the brand itself.

(Source: Harvard Business Review)



Offer customization of national ads to make them local

Add your co-op branding (Voice Over & logos) to video, radio & social ads

Add your logo to select video scenes in newest campaigns (Visual Localization)

Allows for consistency in viewing and ties the national messages to your local co-op



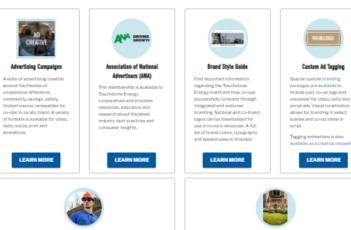




Creative can be used in a variety of ways

- Brand national ads with your logo
- Place ads in your media buys and on your co-op's website
- Include key messages from campaigns for member messages
- Use radio spots for on-hold messaging
- Place print and static social ads in newsletters & magazines

Advertising & Branding



branded storefront



LEARN MORE

2026 Cooperative Advantage Campaign

2026 Research Initiative

Targeted campaign to further reach of cooperative difference principles

What: Targeted ad campaign in zip codes of co-op participants in 2026 Cooperative Advantage Report.

Why: Conducted four years of ad awareness testing of various ad messages around the cooperative advantage that correlated to an almost 8.7% increase in member satisfaction scores (2025 research is in the field now).

How: In 2026, tie Cooperative Advantage ad campaign to the research survey to gauge awareness of the message and increases in satisfaction among those aware of the ads.

When: 6 weeks prior to data collection period (approximately April 1- May 30, 2026) Co-op participants are encouraged to echo the national ad by customizing the same ad with their co-op branding.

Follow-up in Q4 2026

Coordinate an ad awareness test with those that do an ACSI® DIY in Q4 after addressable buy and compare results with our earlier testing in Q2.

Break

SHINE & Content Support Update

Sean Walker

SHINE: Make Your Co-op SHINE Online

SHINE is the only platform built *by* co-ops, *for* coops, ensuring every feature is relevant and valuable to your team and members.

As a **Touchstone Energy® member**, you gain **exclusive access** to the entire ecosystem: the advanced platform, plus dedicated design, development, and expert content support.

Forget complicated editors. SHiNE offers a **modern, intuitive drag & drop experience**, complete with beautiful, pre-designed unique layouts and a **revolutionary new page layout creator** that makes building stunning pages fast and easy.



SHINE: Accessibility and Security Solutions

Every website built with SHiNE is fully accessible and secure.





SHINE includes a leading, AIpowered web accessibility
solution to ensure compliance with
WCAG, ADA, and other
accessibility legislation, complete
with an official accessibility
statement that proves your WCAG
AA+ 2.1 compliance level.

The SHiNE platform protects all sites with enterprise-grade security, featuring real-time malware, ransomware, and vulnerability monitoring and threat scanning.

SHINE: Our Partners

Our platform is run by Touchstone Energy staff and supported by many successful connections.



Pantheon hosting offers 99.99% uptime SLA, enjoy performance enterprises packages and support.



Our custom WAF protects your website from attacks, abuse, and malicious actors 24/7/365. Includes automated SSL certificates, geo-blocking, and many other security features.



The SHiNE team consistently manages and mitigates vulnerabilities and scanning.



With continuous altering and logging, our team will be notified of any potential security incidents immediately.



Ensures that all SHiNE CMS websites are AI-powered for accessibility and meet all WCAG requirements of co-ops.

SHINE: Experience Levels

Select up to three experiences offered with SHiNE tailored to your project needs.



SHINE CMS

Foundation & Performance

Direct access to the powerful **SHINE Content Management System (CMS)**, including all design templates, enterprise-level **security**, **accessibility assurance**, **dedicated hosting**, and comprehensive platform **support** services.



Design & Build

Bespoke Development Leverage **next-level development capabilities** to create completely custom designs, bespoke themes, or invent original functionality that seamlessly expands upon the core SHINE CMS architecture.



Content Support

Engagement & Optimization

Hands-on, expert assistance with **copywriting**, **content creation**, **information architecture/navigation organization**, and **post-launch analysis** to ensure your content remains fresh, relevant, and engaging.

SHINE: Secondary Sites. Limitless Possibilities.

Create a variety of additional site types boasting features targeted for very specific audiences.







Fiber Intranet Magazine

shine.coop/blog/expand-your-co-ops-reach-with-additional-websites

SHINE: Case Studies

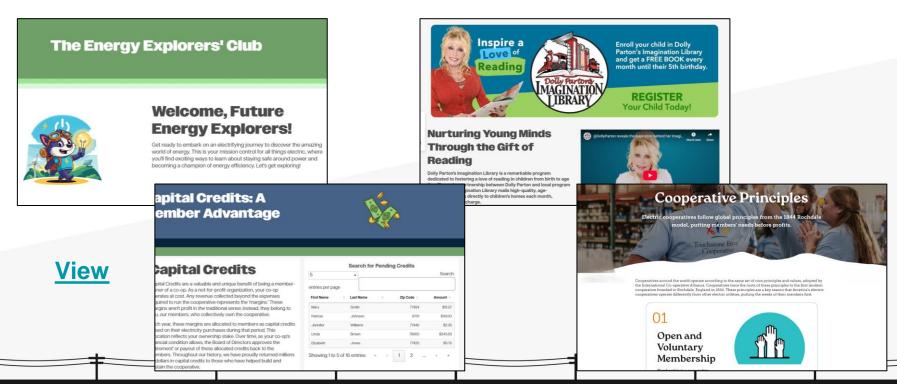
Celebrate a sample of the 100 SHiNE websites launched over the past year. View project details, requirements, timelines and browse new co-op websites.



shine.coop/case-studies

SHINE: Page Templates

High-quality pages that are simple to customize, providing an engaging experience for your members.



SHINE Content Support

A monthly service designed to help you with website:



Content Support Maintenance

Designed to help you keep your website fresh, up-to-date, and your traffic soaring.

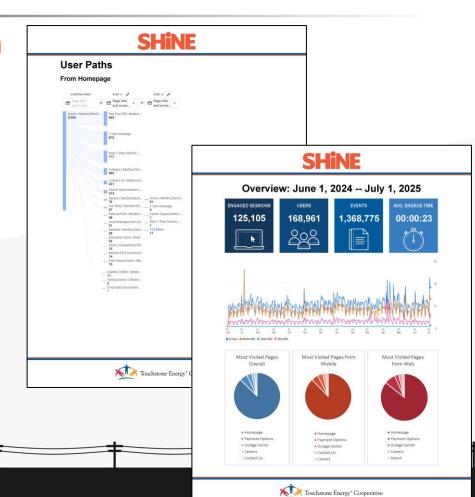
- Content & Updates: Includes features like Content Maintenance and Updates and Content Creation.
- Insights: Provides Managed Analytics Reports & Insights and Link/Button Tracking & Performance.
- Proactive Care: Offers Broken Link & Error
 Detection & Repair and Accessibility Compliance



Content Support Preparation

We help you analyze and prepare for an upcoming website redesign.

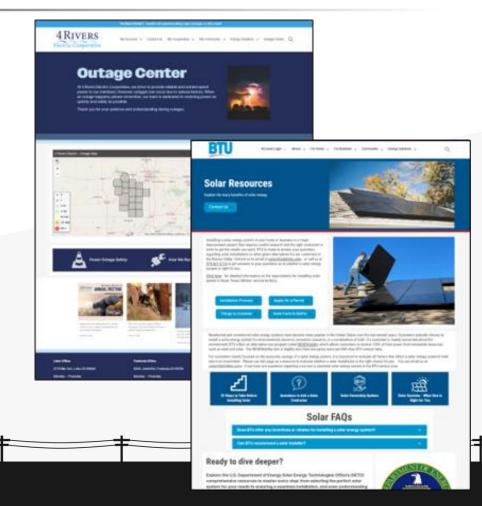
- Engagement Analysis: We analyze your current website data to understand member behavior and identify areas for improvement.
- Strategic Content: We help you organize existing content and develop a strategic plan for new content to align with your redesign.
- User Focus: We map out typical member interactions to ensure the new website is intuitive and user-friendly.



Content Support Creation

We help you build, enhance, and create content for your website redesign.

- Content Audit: We begin with a comprehensive audit of your existing content, aligning it with industry best practices for clarity and relevance.
- New Strategy: We develop a new content strategy informed by your member engagement data and the latest best practices in web content design.
- High-Quality Content: We create new, high-quality content following best practices for SEO, readability, and mobile responsiveness.



PLANS	ANALYTICS LEVEL	LEVEL ONE:	LEVEL TWO:	LEVEL THREE: CONTENT DRIVER
FEATURES	\$250/month	\$250/month	\$500/month	\$1,200/month
CONTENT MAINTENANCE AND UPDATES		✓	✓	\checkmark
CONTENT CREATION		\checkmark	\checkmark	\checkmark
MANAGED ANALYTICS REPORTS & INSIGHTS	MONTHLY		QUARTERLY	MONTHLY
ONGOING SUPPORT & GUIDANCE	✓	✓	✓	\checkmark
LINK/BUTTON TRACKING & PERFORMANCE	MONTHLY		QUARTERLY	MONTHLY
MANAGED WEBSITE PROJECTS & UPDATES		✓	✓	\checkmark
ACCESSIBILITY COMPLIANCE			QUARTERLY	MONTHLY
TOP 5 IDENTIFICATION & MONITORING			QUARTERLY	MONTHLY
BROKEN LINK & ERROR DETECTION & REPAIR			QUARTERLY	MONTHLY
BENCHMARKING			QUARTERLY	MONTHLY
SEO AUDITS & UPDATES				BIANNUAL
WEBSITE ACSI® TOOL				\checkmark
How much support do I get? [Number] hours of monthly supp		3 hours	6 hours	12 hours

SHINE: Accomplishments (YTD)



- ✓ Launched 92 co-op websites on SHiNE with 8 launches scheduled.
- ✓ Acquired 35 content support subscriptions.
- ✓ Attained Design & Build revenue of \$176,925.
- ✓ Developed a total of 114 new co-op sites.
- ✓ Created new online SHiNE Starter Kit form.
- ✓ New page templates for Cooperative Principles, Capital Credits, Dolly Parton, and Energy Explorers' Club (youth content).
- Created Leadership portal with SHiNE to replace DirectorPoint.
- ✓ Additional contractor added to SHiNE team, Brad Kurazawa (site builder).

SHINE: Looking to the Future (2026)



- New AI Chatbot plugin, powered by Gemini, add-cost optional package.
- New Template 4 of staff's best practices preconfigured.
- More case studies for shine.coop to showcase diversity of sites.
- Additional pre-built child pages created and loaded onto the templates.
- Develop module packages to instantly install pre-built templates on existing sites.
- Magazine plugin for statewide association.

Business Member Summit Debrief

Scott Bialick

Co-ops and Businesses Converge to Tackle Our Shared Energy Future

- October 15-16 in Atlanta
- 41 total attendees
- 15 presenters and 13 business guests
- Reliability, datacenters, large loads, economic development impacts, proactive key accounts management, business case studies, sustainability goals, and more.
- Collaboration with Georgia EMC for energy manager and CKAE guests and presenters.



Business Member Summit Sessions

- Tackling Opportunities & Challenges of Large Loads
- Power of Local Key Account Programming & Community Focus
- (2) Roundtable Discussion Sessions
- National Energy Manager Perspective
- Brighter Tomorrow and What's NEXT?
- Overcoming Energy Challenges with Technology, Trend Analysis & Teamwork





February 2-4, 2026 | Hilton El Conquistador Tucson, AZ



NEXT 2026

- February 2-4, Tucson, AZ
- 450+ attendees expected, 40+ business guests
- 3 days of content and networking
- 3 general sessions, 12 breakout sessions, 3 pre-cons, 2 receptions, 3 offsite activities
- Accounts for all CKAE CEUs for the year
- Early bird deadline is November 14 for \$300 discount







Member Engagement & Recruitment Update

Josh McGhee

Member Engagement & Recruitment Update

- Summer Invitations
- Regional Meetings
- Engagement Reporting

Non-Member Invitation Project



300 Distribution Invitations (July - Aug)

- E-mail invitation
- Printed invitation
- E-mail follow up
- (5) NRECA Regional Meeting (Sept Oct)

TouchstoneEnergy.com/Become-Member

AN INVITATION TO MEMBERSHIP

We welcome and encourage you to join the national brand for electric cooperatives and receive the professional resources and benefits of a leading member engagement resource portfolio.

Touchstone Energy* members who engage in our member satisfaction and benchmarking programs consistently score above industry standards. The turnkey marketing, communications, creative and advertising solutions drive member satisfaction, identify, engagement and mission awareness. And the Touchstone Energy network unlocks connections with other cooperative leaders, communicators and member-owners from across the country, including national businesses and key account relationships.

Through these resources, your cooperative builds:

MEMBER LED ORGANIZATION

650 | Members

13 | Flected Directors

22 | Regional Members

80 | Advisory Seats

17 | National Staff

46 | States

- Connection with all members through professional research, marketing, design, branding and web services
- Community through relationships with business members, key accounts and support of local development efforts
- Commitment to providing the highest levels of Service Excellence through training and professional development

Touchstone Energy Cooperative helps you strengthen your relationship with your member-owners.

CHECK OUT THE LATEST INSIGHTS & TACTICS TO BUILD MEMBER ENGAGEMENT

Non-Member Recruitment (2025)

> Leads in Process (Dues/Membership) 44 Co-ops	Member Type	Member Type	Recruitme	Enter Date Apr 1, '	Lead Source	Status	2025 DUES \$402,703 sum
> SOLD - Membership No Co-ops	Member Type	Member Type	Recruitme	Enter Date	Lead Source	Status	2025 DUES \$0 sum
> Completed! Membership - 2025 8 Co-ops	Member Type	Member Type	Recruitme	Enter Date Jun 17,	Lead Source	Status	2025 DUES \$96,238 sum

New Distribution Cooperatives:

- Eastern Iowa REC, Iowa
- Oconto Electric Cooperative, Wisconsin
- Kodiak Electric, Alaska
- CoServ, Texas
- Gascosage Electric, Missouri
- Moon Lake, Utah

New Regional Member:

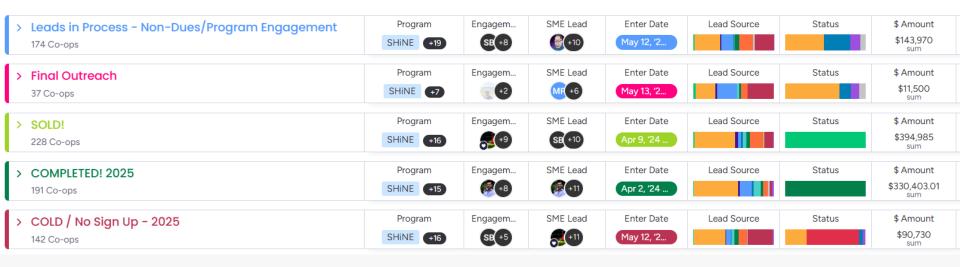
Seminole Electric, Florida

New Cooperative Service Provider/Affiliate:

- RWE
- Federated Broadband
- Oncourse Home Solutions (2026)

2025: \$61k | 2026: \$101k

Member Engagement Leads



CEO Outreach & Engagement

New CEO Outreach

- Welcome E-mail
- Engagement Call with Jana

CEO Council

- CEO Perspective for Board & Staff
- Incubator for Engagement & Governance



Lunch

Financial Report

Jana Adams

Financial Report

- 2025 Financial Performance
- 2026 Proposed Budget Approval Needed
- Member Equity and Reserve Spending Overview
- 2026 Reserve Spending Request Approval Needed

<u>ASSETS</u>		Se	ptember 30, 2025	 ecember 31, 2024
Receivable Due from NRECA	(A)	\$	8,893,687	\$ 10,685,851
Accounts Receivable			334,490	715,997
Other Receivables			-	18,541
Deferred Expenses			155,976	338,352
Furniture & Equipment			58,628	 113,852
Total Assets		\$	9,442,781	\$ 11,872,594
LIABILITIES				
Accrued Expenses		\$	58,052	\$ 73,462
Accounts Payable			11,924	12,640
Accrued Annual Leave			68,571	68,571
Deferred Revenue - NEXT Conference			65,210	409,205
Deferred Revenue	(B)		2,128,922	 4,563,106
Total Liabilities			2,332,679	5,126,984
MEMBERS' EQUITY				
Beginning of Period			6,745,610	7,300,563
Current Period Net Income			364,492	(554,953)
End of Period			7,110,102	 6,745,610
Total Liabilities and Members' Equity		\$	9,442,781	\$ 11,872,594

Statement of Financial Position as of September 30, 2025

	Budget	YTD Budget	YTD Actual	Budget Variance Fav/(Unfav)	
Revenue					
Membership Dues	\$ 8,989,000	\$ 6,741,750	\$ 6,387,195	\$ (354,555)	
Education & Meetings	555.000	551,250	585,981	34,731	
Other Income	663,100	507,325	514,881	7,556	
Investment Income	230,000	172,500	321,939	149,439	
Total Revenue	10,437,100	7,972,825	7,809,996	(162,829)	
Personnel costs	3,426,530	2,501,995	2,296,131	205,864	
Travel	240,330	197,161	178,589	18,572	
Communication	21,500	16,875	9,681	7,194	
Supplies & Materials	13,500	12,000	10,946	1,054	
Professional Fees	792,915	634,686	602,438	32,248	
Meetings	572,500	527,125	473,421	53,704	
Printing & Artwork	35,000	27,750	18,370	9,380	
Computer & Electronic Services	1,624,515	1,232,067	1,226,549	5,518	
Dues & Contributions	25,700	11,700	19,409	(7,709)	
Software & Equipment	14,000	14,000	47,886	(33,886)	
Utilities & Building Related	-	-	103	(103)	
Insurance, Interest & Taxes	52,052	44,427	40,783	3,644	
Depreciation & Amortization	85,731	64,821	65,221	(400)	
Other Direct	2,183,692	1,604,294	1,454,537	149,757	
Total Direct Expenses	9,087,965	6,888,901	6,444,064	444,838	
Net Margin(Expense) before Transfers	·				
and Allocations	1,349,135	1,083,924	1,365,932	282,008	

Statement of Activities as of September 30, 2025

Net Margin (Expense)	\$	(247,721)	\$ (93,882)	\$ 364,492	\$ 458,374
Total Expenses		10,684,821	8,066,707	7,445,504	621,204
Total Allocations & Transfers		1,596,856	1,177,806	1,001,440	176,366
Sponsorships		-	-	-	-
Website		-	-	-	-
Other Allocations		58,109	44,554	39,813	4,741
IT Support		424,742	322,946	236,494	86,452
General & Administrative Support		918,188	663,443	578,270	85,173
Headquarters Rent		195,817	146,863	146,863	-
Allocations & Transfers					
and Allocations		1,349,135	1,083,924	1,365,932	282,008
Net Margin(Expense) before Transfer	S				

Statement of Activities as of September 30, 2025



	2026 Proposed Budget	2025 Final Budget	YTD Actual as of SEPT 30
Revenue			
Membership Dues	8,335,000	8,989,000	
Education & Meetings	585,000	555,000	585,981.10
Other Income	1,164,000	663,000	514,880.88
Investment Income	300,000	230,000	321,939.40
Total Revenue	10,384,000	10,437,000	7,809,997
Direct Expenses			
Personnel costs	3,377,000	3,427,000	2,296,131
Travel	230,000	240.000	178.589
Communication	18.000	22.000	9.681
Supplies & Materials	9,000	14,000	10,946
Professional Fees	895,000	000,884	602,438
Meetings	560,000	573,000	473,421
Printing & Artwork	27,000	35,000	18,370
Computer & Electronic Services	1,747,000	1,625,000	1,226,549
Dues & Contributions	43,000	26,000	19,409
Software & Equipment	47,000	14,000	47,886
Insurance, Interest & Taxes	50,000	52.000	40.783
Depreciation & Amortization	23,000	86,000	65,221
Other Direct (includes advertising)	1,804,000	2,184,000	1,454,537
Total Direct Expenses	8,830,000	9,088,000	6,444,063
Net Income Before Transfers and Allocations	1,554,000	1,349,000	1,365,934
Transfers and Allocations			
General & Administrative Support	887,000	918,000	578.270
Headquarters Rent	197,000	196,000	146,863
IT Support	397,000	425,000	236,494
Other Allocations	74,000	58,000	39.813
Website	. ,,	,	,
Total Transfers and Allocations	1,555,000	1,597,000	1,001,441
Net Margin (Expense)	0,000	-248,000	364,493

- Impact of NC member attrition built into dues budget.
- Continued growth in non-dues revenue
 - Research income with partially offsetting expenses.
 - SHiNE & Content Support
- 2025 personnel forecast is \$3.27 million (less than budget due to staffing adjustments and open positions in early 2025) so 2026 budget accounts for growth.

2026 Proposed Budget

Draft Budget Approval Resolution

Resolved, the Touchstone Energy Cooperative, Inc.
Board of Directors approves the proposed 2026
budget as presented on November 4, 2025.



MEMBERS' EQUITY

Beginning of Period	6,745,610	7,300,563
Current Period Net Income	364,492	(554,953)
End of Period	7,110,102	6,745,610

Reserve threshold per policy (45% of annual expenses): \$4.7 million Approximate Excess Reserves: \$2.4 million

Available Reserve Spending as of September 30, 2025



Project	2022	2023	2024	2025	Total
Targeted CTV ads				\$ 250,000	\$ 250,000
Ad impact research	\$ 500,000	\$ 400,000			\$ 900,000
CWB / SHiNE Enhancements	\$ 150,000		\$ 150,000		\$ 300,000
SHiNE Content Support			\$ 100,000		\$ 100,000
25th Anniversary		\$ 175,000			\$ 175,000
Regional Member Marketing hub		\$ 350,000	\$ 100,000		\$ 450,000
Total Approved Reserve Spend	\$ 650,000	\$ 925,000	\$ 350,000	\$ 250,000	\$ 2,175,000
Actual/Forecast Reserve Spend	\$ 41,385	\$ 720,617	\$ 555,000	\$ 230,000	\$ 1,547,002
Variance	\$ 608,615	\$ 204,383	\$ (205,000)	\$ 20,000	\$ 607,998

Summary of Reserve Spending to Date



Reserve Funding Request

Maximum of \$500,000 for ad buy in co-op participant zip codes with the ad "Cooperative Advantage".

Ad channels to be decided by most efficient reach for those participating.



Reserve Funding Approval Resolution

Resolved, the Touchstone Energy Cooperative, Inc. Board of Directors approves reserve funding up to a maximum of \$500,000 for "Cooperative Advantage" Advertising Awareness Placement and Research.

Josh McGhee

- CEO Close Up & Directors Conference
- NEXT & Regional Member Meeting
- PowerXchange & Community Service Project

CEO Close-Up (Jan 11-13)

General Session Remarks (Jana)

Member engagement and recruitment (Josh)

Director's Conference (Jan 25-28)

Cooperative Excellence/Advantage (Jana)

Leadership Excellence/Service (Josh)



2026 NEXT Conference (Feb 2-4)

2027 NEXT Conference (Feb 1-3)

Regional Member Meeting at NEXT (Feb 2)

Half day meeting before conference

Private lunch with National Business Group



Touchstone Energy Keynote Speaker @ PowerXchange

Barry "Butch" Wilmore

8,000 Fighter Pilot Hours
ISS Pilot for 178 Days
464 Days in Space
270 Unplanned/Stuck







Community Service Project @ PowerXchange

Sunday, March 8th

Time: 1- 4 p.m. Central/Local Time

One Generation Away (OneGenAway)

Mobile Food Pantry Franklin, TN (TBD)





2025 Business & Election Meeting

Josh McGhee

2025 Business & Election Meeting

Date: Wednesday, November 19, 2025

Time: 2 p.m. Eastern

Location: Virtual

- (4) Board seats are available with up to (3) possible incumbents.
- Nomination Period Closed.



2025 Election Ballot (Incumbents)



Amy Rosier
VP, Member & Government Relations
Poudre Valley REA
Colorado



Mike Wilson

VP, Member & Community Relations
Eastern Illini Electric Cooperative
Illinois



Van O'Cain
Director, Public & Member Relations
ECSC
South Carolina

2025 Election Ballot (Cont.)



Neil J. Hesse CEO PenTex Energy Texas



Brian Jacobi
CEO
Central Missouri Electric Cooperative, Inc.
Missouri

Break

Board Member Roundtable

Governance & Administration Update

Adriene Montalto

Governance & Administration Update

- Board Term Review & Committee Approvals
- Future Meetings
- Form 990 Questionnaire

Name Start 1 st To	rm End 1 st Term	Start 2 nd Term	End 2 nd Term	RM Affiliation
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March 2026

Amy Rosier	March 2023	March 2026			Tri-State G&T
Doug Tracy	March 2020	March 2023	March 2023	March 2026	Associated
*Van O'Cain	March 2023	March 2026			South Carolina
Mike Wilson	March 2023	March 2026			Assn. of Illinois

March 2027

Bill Conley	March 2021	March 2024	March 2024	March 2027	Unaffiliated
Jack Bragg	March 2021	March 2024	March 2024	March 2027	East Kentucky
Tim Street	March 2024	March 2027			Ohio's Electric
Brian Mills	March 2024	March 2027			Basin Electric

March 2028

Marty Lasure	March 2022	March 2025	March 2024	March 2028	Unaffiliated
Jeremy Richert	March 2022	March 2025	March 2024	March 2028	CIPCO
Chris Parr	March 2025	March 2028			Kansas
Chad Kinsley	March 2025	March 2028			East River
*Ryan Craig	March 2025	March 2028			Corn Belt

RED = Term Limited *Filling Vacancy

Committee Approvals





Committee Name: Brand Strategy

Name: Anne Gardiner

Job Title: Communications Supervisor Cooperative Name: Butler County REC

Short Bio:

In her role she ensures consistent branding for Butler County REC and Touchstone Energy across all member-facing items, print, and digital materials to enhance recognition and loyalty. She manages advertising approvals with local newspapers and radio stations and lead the planning of 3–4 annual member appreciation events, serving approximately 1,400 members and families. This includes coordinating gifts and creating informational materials like "Butler County REC by the Numbers."

Additional responsibilities include producing our cooperative newsletter (writing, layout, and integrating TSE creative), managing our Web Builder site with plans to transition to SHiNE, scheduling social media posts, and editing e-newsletter content.

Name: Jay Bucholz

Job Title: Manager of Public Relations Cooperative Name: Sioux Valley Energy

Short Bio:

As Sioux Valley Energy's Key Accounts Executive, I attained my CKAE certification several years ago. Complementing our key accounts, I've served on local and regional economic development organizations, represented the cooperative utility perspective, and assisted/advanced economic development projects for our communities.

Name: Tom Lambrecht

Job Title: Manager, Economic Development Services

Cooperative Name: Great River Energy

Short Bio:

I have worked for GRE since 1999 in the Economic Development department. I have served on numerous economic development organizations including the Board of Directors for NREDA. I have participated and have attended numerous TSE NET and NEXT conferences. I also have participated in a number of meetings of the NRRCA Community and Economic Development Standing Committee.

Name: Christina Perkins

Job Title: Manager of Business and Government Relations

Cooperative Name: Owen Electric Cooperative

Short Bio: Certified Key Accounts Executive – NRECA, Certified- Kentucky Institute for Economic Development, Leadership Kentucky Graduate, Local Chamber Board of Directors, Integrated with Regional Economic Development Organizations and Policy Council for Energy and Environment-Representative

Name: Brandon Stooksbury

Job Title: Key Account Executive

Cooperative Name: Central Georgia EMC

Short Bio:

Brandon has a well-rounded blend of utility expertise, key account management, and community engagement that aligns with the committee's mission. As a Key Accounts Executive, he supports major C&I members with strategic energy planning, balancing technical insight and relationship-building. This includes energy efficiency, renewables, and technology adoption initiatives. His role requires the ability to ensure reliable service while fostering economic development. He will contribute meaningfully to the committee's discussions and represent the interests of Central Georgia EMC and its members effectively.



Committee Name: Cooperative Performance & Research

Name: Brett Kinlaw

Job Title: Director of Data Services

Cooperative Name: Lumbee River EMC

Short Bio:

- Served 2 terms on NRECA's Business and Technology Strategies Department's (BTS) Analytics,
 Resiliency and Reliability Member Advisory Group
- Served on NRECA's Industry Advisory Board to provide input and guidance for the MoHCA project.
- Project Manager for Lumbee River EMC's transition to become its own ISP, RIVR Tech-Project
 Manager for Lumbee River EMC's AMI upgrade to a Mesh IP metering infrastructure.
- Speaker at NRECA's TechAdvantage Conference (2020 & 2023), NCEMC's Technology Conference (2024), North Carolina GIS Conference (2023)
- Completed NRECA's Supervisor and Manager Development Program (SMDP) certification



Future Meetings



Future Meetings

PowerXchange

JAM

Fall Board Meeting

March 8 or 9

July 21-22

November 2026

Hotel: Omni

Hotel: Inter-Continental Chicago

Hotel: TBD

Nashville, TN

Chicago, IL

Location: TBD

Open Discussion / Executive Session

Adjourn

Dinner @ 5:30

Ada's on the River 3 Pioneer Mill Way Alexandria, VA